



**FORTY-SIXTH MEETING OF THE
COMMITTEE OF REPRESENTATIVES OF GOVERNMENTS AND ADMINISTRATIONS**
(Noumea, New Caledonia, 28–30 June 2016)

AGENDA ITEM 6: REVISED PROCEDURE FOR ASSESSMENT OF THE DIRECTOR-GENERAL'S PERFORMANCE

(Paper presented by the secretariat)

Purpose

1. This paper provides a recommendation to CRGA on the process for developing a revised performance assessment framework for the Director-General of the Pacific Community.

Background

2. The secretariat noted the following request made by the Chair of CRGA 45 in a letter to the Chair of the 9th Conference of the Pacific Community:

‘I have been requested to task the secretariat to review the DG’s assessment procedures and present this review with recommendations to CRGA 46.’

3. However, with the earlier timing of CRGA this year, it has not yet been possible to finalise the revised assessment procedures.
4. Following discussions with the current troika of past, current and future Chairs of CRGA (Nauru, New Caledonia and New Zealand), the secretariat therefore proposes to finalise the revised assessment procedures in consultation with the troika and submit them to members for approval out of session, by the end of the third quarter of 2016.
5. The revised procedures would then be used for the *in camera* assessment of the Director-General’s performance by CRGA 47 and the 10th Conference of the Pacific Community.

Recommendations

6. CRGA is invited to:
 - i. note the ongoing work by the secretariat and the troika of past, current and future CRGA Chairs to develop a new performance assessment procedure for the Pacific Community Director-General;

- ii. direct the secretariat to present the revised procedure to members for approval out of session;
 - iii. direct the secretariat to ensure that the next assessment of the Director-General's performance is conducted by CRGA 47 and the 10th Conference of the Pacific Community according to the revised procedure.
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